

# ◆ CAREER SERVICES ◆

**“Goodwill asked me about my qualities and found a job that matched me.”**

*- Jamie Harper*

*2018 Career Services Graduate*

See Jamie's Story on YouTube

<https://youtu.be/wXygo06ktrU>



*Licking/Knox  
Goodwill*

Licking/Knox Goodwill Industries, Inc. provides training, employment, and support services to individuals with disabilities and other barriers to employment.

# ◆ CAREER SERVICES ◆

Goodwill Career Services is a series of programs used to assist an individual's transition into the workforce. Referrals are accepted through participating third-party agencies. Select programs are available for self-referral complementary services. Participants' schedules are created based on the industry in which they are seeking employment and their personal training plan.

## BENEFITS TO BUSINESS

Goodwill continually seeks partnerships with local businesses to provide a variety of work opportunities for our Goodwill clients. Employers receive "free labor" in exchange for providing a client the opportunity to transition back into the workforce. Salary and Worker's

Compensation are provided by Goodwill. Businesses are given the opportunity to evaluate the client's performance, and to consider them for hire. Employers may be eligible for federal tax credits by hiring a Goodwill client.

## TRAINING PROGRAMS

Goodwill offers specialized programs to benefit both employers and clients. A knowledgeable Career Services Specialist is assigned to each client and assists throughout their individual plan. Programs are available by referral only.

### CAREER EXPLORATION

Specialized program to assist clients in identifying vocational assets, aptitudes, interests, and potential barriers to employment.

### COMMUNITY BASED ASSESSMENT

Provides clients an opportunity to sample a particular job of interest, and evaluate work tolerance, by working 20-40 hours in the field.

### JOB DEVELOPMENT

Designed to assist clients with learning how to contact businesses, apply and interview with employers, network, and secure employment.

### SUPPORTIVE CAREER SERVICES

Personal assistance for clients to become job-search ready.

### ON THE JOB SUPPORTS

Working with clients and their employers to problem solve and remove any barriers to job retention.

### TRAVEL TRAINING

Utilized to teach individuals how to travel independently on public transportation.

### WORK ADJUSTMENT

Specialized training to improve job readiness.

### Summer Youth Program

Specialized five-week Community Based Assessment for students and youth with disabilities, to teach vocational skills and appropriate work behaviors.

## 2018 BY THE NUMBERS

### Clients Served

Adults .....	57
Youth .....	33
Male .....	37
Female.....	53
Veterans.....	1

Average Age (Adult Programs) ..... 40

Average Age At-Risk Youth..... 12

Caucasian..... 80

African American..... 8

Two or More Races..... 2

### Clients Placed in

Competitive Employment..... 27

Average Starting Salary.....\$9.30

### Training Program Participation

Career Exploration..... 3

Community Based Assessment..... 40

Job Development..... 40

Supportive Career Services..... 90

On the Job Supports..... 21

Travel Training..... 0

Work Adjustment..... 4

Summer Youth Program..... 33

GoodGuides..... 250

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