

Youth Programs

GoodGuides Youth Mentoring Program

The GoodGuides Youth Mentoring Program provides a structured "time out" during the school day, helping youth (ages 12-18) establish positive relationships with adults and older peers, while building self-esteem, setting goals, exposing youth to post-secondary education and career options and motivating youth to stay in school. GoodGuides also provides youth with quarterly activities to facilitate career awareness and exploration, greater connection to the community, and positive social engagement. This Program is funded by The United Way.

WIA Youth Works Program

W.I.A. Youth Works is a 16-week program serving out-of-school youth ages 16-21 in a paid work setting. Participants gain valuable work and life skills. Participants will also receive support services such as case management and access to various educational opportunities. The long-term goal for participants is the opportunity to obtain permanent employment and/or enrollment in a formal education program. This program is funded by the Licking County Department of Job and Family Services and The United Way.

Summer Youth Program

Summer Youth Programs are intended to promote a student's transition from high school to post-secondary education, vocational training, or integrated employment. Services may include an evaluation of the consumer's vocational needs, instruction on vocational topics such as interviewing skills, work behaviors, basic job readiness skills, and independent living skills, as well as integrated, community based work experiences. Staff work with students to learn job tasks and skills needed in the workplace. Students are paid Ohio minimum wage for work time.



**Licking/Knox
Goodwill Industries, Inc.**

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Mission:

Licking/Knox Goodwill Industries, Inc.
provides training, employment, and support
services to individuals with disabilities
and other barriers to employment.



An equal opportunity / affirmative action employer.

Career Services





Career Services Division

Goodwill Career Services is a series of programs used to assist an individual's transition into the workforce. Real life people needing real life services are what Goodwill is about. The referring agency is billed for services provided and is kept informed of a client's progress through written reports and evaluations completed by Goodwill's Career Services Specialists.

CAREER INTEREST ASSESSMENT

Specialized program to assist clients in identifying vocational assets, aptitudes, interests, and potential barriers to employment. This program may include testing, community based assessments, labor market information, and occupational information.

COMMUNITY BASED ASSESSMENT

Provides clients an opportunity to sample a particular job of interest. Evaluations assess the client's capabilities, if the goal is realistic, and whether training should continue in the chosen career path. This allows clients to experience several job sites, each lasting only a few days.

JOB COACHING

One-on-one assistance for clients involved in training programs who may need intensive training and/or require a specialized training approach. Coaching can assist in learning job duties, quantity/quality of work standards, work place communication, interpersonal skills, and appropriate work behaviors.

JOB DEVELOPMENT

Assists clients in learning the skills necessary to access employment opportunities and obtain employment. This includes instruction and assistance in resume development, job applications, proper work attitude, grooming/hygiene, interpersonal skills, and interviewing skills.

JOB RETENTION

Working with clients and employers to problem solve and remove any barriers to job retention. Involves follow-up phone calls and/or visits to the job site as determined by the referring counselor, Career Services Specialist, and/or the client. Specialists work closely with the client, employer, and co-workers to support the client in removing barriers to job retention.



JOB TRY-OUT

Opportunity for clients to perform a specific job of interest, which may lead to employment. This program ensures the client, Career Services Specialist, referring counselor, and the employer that the client can perform the necessary job tasks.

LIFE SKILLS TRAINING

Teaches behavior skills, interpersonal skills, life management skills, and career skills. Includes training in customer service, building successful relationships, self-confidence, family dynamics, transportation issues, housing, productivity, and emphasizes gaining a sense of control over the client's environment. Each area has its own curriculum and workbook.

OCCUPATIONAL SKILL TRAINING

Specialized curriculums for job specific training to employer specifications; including safety practices, workplace literacy, and numeric skills specific to the occupation.

Curriculums:

- Auto Detailing
- Basic Office Skills
- Day Care
- Indoor Maintenance
- Laundry Services
- Outdoor Maintenance
- Warehouse Processing
- Auto Repair
- Computer Repair
- Food Service
- Janitorial
- Light Manufacturing
- Retail

SUPPORTIVE CAREER SERVICES

Services may include such tasks as: assisting the consumer obtaining employment verification documents, purchasing appropriate work clothing, purchasing gas cards and/or transportation vouchers, arranging childcare and housing, getting medication, and assisting consumer access other community resources.

VETERANS EMPLOYMENT WORKSHOP

During the course of a two-day workshop, a veteran receives the resources necessary to obtain and maintain employment. Those resources include interest assessment, resume and cover letter writing, master application, interviewing skills, how to obtain job leads, and how to meet the expectation of their employer.

WORK ADJUSTMENT

Specialized training in obtaining work behaviors necessary to gain and maintain employment in the community. Program includes proper work habits, social skills, quantity/quality of work, hygiene, acceptance of supervision, and safety awareness.

