



Grapevine News

News from Licking/Knox Goodwill Industries, Inc.
Spring 2013

2013 Awards of Excellence...

Goodwill employees and their families were welcomed to Weathervane Playhouse in Newark, Ohio, on Wednesday, March 20, 2013. Licking/Knox Goodwill Industries, Inc. hosted the Awards of Excellence with Goodwill's Got Talent as the evening's entertainment.

Mrs. Margie Nay, Retail Coordinator was presented The Pat Wolf Award of Excellence, Goodwill's highest honor. Past recipients welcomed Margie to the stage because of her long term involvement with the organization and devotion to the Goodwill mission.



Margie Nay, Retail Coordinator

Congratulations to All of Our Winners

Retail Employee of the Year

Amy Crumm, Coshocton Avenue Store

Retail Assistant Manager of the Year

Angela Postelwait, Utica Store

Retail Manager of the Year

David Gibbs, Unlimited Store

Administrative Employee of the Year

Bethany Smith, Youth Works Coordinator

Contract Employee of the Year

Brent Spurling, DSCC Building 21

Contract Crew Leader of the Year

Charles Clements, DSCC Proper

Contract Manager of the Year

Eddie Johnson, Boeing

Dream Team

Union Street Retail Store

Safe Driver of the Year

Curtis Crosby, DSCC Proper

Career Services Participant of the Year

Donnie Shepherd

GoodGuides Middle School Participant of the Year

Chanzler Richmer

GoodGuides High School Participant of the Year

Zach Porter

Youth Works Participant of the Year

Breanna Frank



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Our Mission:

Licking/Knox Goodwill Industries, Inc. provides training, employment, and support services to individuals with disabilities and other barriers to employment.

*Every Donation
Makes a Difference*

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Determination



written by Timothy J. Young, CEO / President

"The difference between the impossible and possible lies in a person's determination." - Tommy LaSorta

You may be thinking, "Where have I heard that quote before?" Well, if you read your weekly Fitness Challenge email, it should sound familiar!

On April 5, 2013, the Licking/Knox Goodwill Third Fitness Challenge kicked off for the entire organization. These **Determined** individuals will work hard over the next twelve weeks to get fit! Remember, with a positive attitude and **Determination**, anything is possible!

Why are we encouraging all employees to get involved in the Fitness Challenge? Recently, a study published in the Journal of Occupational and Environmental Medicine demonstrated workers who engaged in moderate (note, I said, "moderate") exercise have higher work quality and better job performance than those who lead a sedentary lifestyle. In addition, the study stated that fit employees get along better with co-workers and take fewer sick days than those who are not fit.



Keitha Bayliss, Career Services Specialist

Employers are finding financial benefits to encouraging physical fitness among their workers. It is believed increasing physical activity to even a moderate level is associated in the decline in annual health care charges estimated at \$300 - \$450 per individual. Good physical fitness is considered beneficial to the success of an up and coming employee in today's workforce.

So let your days of lounging around the house be over and have some **Determination**



Brandy Palmer, Career Services Specialist

to get up and get fit. Pull up your tube socks, lace up your Converse hi-tops, put on that headband and show some Determination to get fit!

If you are interested in joining the fitness challenge please contact Jennifer Specht at 740-345-9861.

Any questions or comments may be sent to tyoung@goodwillnewark.com.

C.A.R.E. About Safety

written by David Spencer, Director of Facilities

WHY WORK SAFE? Some people will say that they work safe because they don't want to get hurt, while others will say they work safe because they want to get a safety award or bonus. Some simply say that they work safe because if they don't, they believe, they will get fired. What you don't hear people say nearly often enough, is that they work safe for themselves and for their families.

If you are an employee and are unsafe, it is certainly possible you will get hurt, not receive awards, and potentially lose your job, but let's take a look at the direct personal consequences that can occur in the life of someone hurt at work by not working safe.

So where does the suffering begin for the injured employee? The first level of suffering is the injured person suffers the physical pain of the injury. The next level of suffering is emotional pain. Almost immediately the injured worker worries if they will be able to return to their job in the same capacity. The injured worker often begins to wonder if over the long run if they will still be able to provide for their family as they did prior to their injury.

The injured worker's family suffers from having to see a loved one go through the physical pain. Although the worker may receive compensation benefits, it is not as much income as it would be if the worker was still working at their trade or profession. As time passes, the injured worker often begins to lose their self-esteem and doubt their role as a provider to their family and their place in a productive society. Children may see a father or mother who is 'not quite the same' as prior to the injury and a husband or wife sees a spouse who is uncertain about their future.

The quality of life can decrease depending on the limitations the injury presents. Pre-injury activities the worker may have participated in such as playing ball with the kids, hiking, fishing, golfing can all be lost to an injury. This all may sound quite depressing, but it represents real life situations that can and do develop from work place injuries. One look at the national statistics of injured workers each year in the USA is a very sobering read.



The injuries range from minor, to serious, to permanently disabling, and yes, even fatal. National reports show 'statistics,' but remember, statistics don't have families or loved ones, and statistics don't suffer physical and emotional pain. People do!

As an employee of any company, you are not just a number; you are a person who in the course of your employment has the right to expect a safe work environment. The largest part of that safe work environment expectation is in your own actions. YOU are the one that has the greatest impact on your own personal safety. That means that each and every day you go to work, you are committed to do everything possible to ensure that at the end of the shift, you return home to your family the same way that you left.

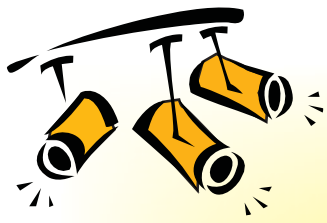
You have to think about each and every thing that you do. Follow all safe work practices and procedures, wear all the required PPE, and never take short cuts with your safety, not even for a second. When something goes wrong it happens in a heartbeat and there are hundreds and hundreds of injured workers out there that say to themselves every day 'if I had only done it the way that I was supposed to.'

When you work safe don't just do it for a for a safety award, compliance, to keep your job, etc. Work safe for yourself and for your family, because that's who is most important in your life. When you get home just take a look in the mirror, and take a look at your loved ones, and say to yourself; 'That's Why I Work Safe!'

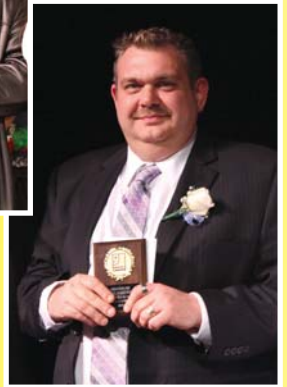
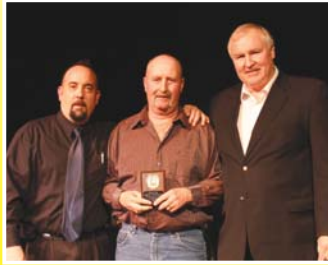


C.A.R.E. About Safety

Committed to safe work practices
Accountable to the safety of ourselves & fellow employees
Responsible to recognize and report unsafe conditions
Encourage compliance to safety rules and regulations



Awards of Excellence





RETAIL STORES

Goodwill Unlimited

550 Hopewell Drive ■ Heath
740-522-1212

Monday - Saturday 9 a.m. to 9 p.m.,
Sunday 11 a.m. to 7 p.m.

Newark

1199 Mt. Vernon Road ■ 740-364-0804

Monday - Saturday 9 a.m. to 9 p.m.,
Sunday 11 a.m. to 7 p.m.

101 Union Street ■ 740-345-8191

Monday - Saturday 9 a.m. to 9 p.m.,
Sunday 11 a.m. to 7 p.m.
740-345-8191

Mt. Vernon

855 Coshocton Avenue ■ 740-392-9991

Monday - Saturday 9 a.m. to 9 p.m.,
Sunday 11 a.m. to 7 p.m.

60 B Parrott Street ■ 740-393-0081

Monday - Saturday 9 a.m. to 9 p.m.,
Sunday 11 a.m. to 7 p.m.

Utica

41 Columbus Road ■ 740-892-9123

Monday - Saturday 9 a.m. to 7 p.m.,
Sunday 11 a.m. to 7 p.m.

Buckeye Lake

10933 Hebron Road ■ 740-928-0199

Monday - Saturday 9 a.m. to 9 p.m.,
Sunday 11 a.m. to 7 p.m.

Johnstown

715 Coshocton Street ■ 740-967-2926

Monday - Saturday 9 a.m. to 9 p.m.,
Sunday 11 a.m. to 7 p.m.

Pataskala

78 Oak Meadow Drive ■ 740-927-2500

Monday - Saturday 9 a.m. to 9 p.m.,
Sunday 11 a.m. to 7 p.m.



Goodwill Plaza Grand Opening

It was no April fools joke. Goodwill Plaza opened its doors on April 1, 2013 and has been busy ever since. The building previously housed a hardware store and required some remodeling to make it the bright and beautiful retail store it is today.



On grand opening day, 974 people registered for door prizes and visited the new location at 1199 Mount Vernon Road in Newark, Ohio. The store features Unlimited Bargains "white tag items" and lots of furniture. This location also has a propane refill station. All you need is your tank and we will take care of the rest.



Marisa Locke, Assistant Manager

New Retail Staff

written by Lana Geiling, Virtual Store Manager

Marisa Locke is welcomed as the new Assistant Manager of the Virtual Store. As a graduate from the University of Rio Grande in Elementary Education, she comes to Licking/Knox Goodwill Industries with past work experience with the Columbus Zoo, Kindercare, and Marion Goodwill Industries as an Assistant Manager with their retail division.

As she is eager to learn all that her position entails, Marisa's interest in vintage toys and action figures is a true asset to the store. Marisa takes great pride in her work, and her bubbly personality creates an enjoyable environment for her colleagues and customers alike. Through her input and team approach, the Virtual Store strives to grow to support the mission of Goodwill Industries. Please be sure to stop by the Virtual Store to meet Marisa and to welcome her!



Plaza Showroom



Grand Opening Shopper!

Congratulations to all of the Grand Opening Door Prize Winners!



Tim Young, Connie Foreman, Vicki Osborn



Grand Prize Winner!

Career Services Success

written by Sara Comisford, Career Services Specialist

Garon Walton (left) began with Career Services in December 2012. After a brief assessment at local grocery store in Newark, he expressed his interest in finding employment that was more physically demanding. Career Services was able to develop Home Depot as a job site and Garon was given the duties of loading customer purchases and lot duty.

Garon was approached by management, praised for his work, and was asked to turn in an application prior to the end of his assessment. Within a week of finishing his assessment, Garon was hired on as an employee of Home Depot. Garon has overcome multiple obstacles in a short amount of time. He receives praise from all of his coworkers and takes his job very seriously. Congratulations and way to go Garon!



Garon Walton (left) working at The Home Depot



Grapevine News

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www.goodwillnewark.com



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CREATED BY
LICCO
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Spirit Line Jewelry brings to you quality and beautiful jewelry without the hefty price. Our jewelry makers take great pride in the pieces they design and produce. These products are hand crafted and are offered to you at low, low prices.

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just by shopping with your Kroger Plus Card.**

Register your card @ www.krogercommunityrewards.com.
Don't forget to choose Licking/Knox Goodwill as
your charity. You can look us up by name or
use NPO #81731.

Every time you shop with your Plus Card a
percentage of your purchase is donated back
to Goodwill. You still get all the fuel
points and discounts Kroger normally
provides. Plus, Goodwill gets a
donation every quarter.

Help make a difference in the
lives of the people we serve!

