

## Quick and Easy Overview

The GoodGuides™ Youth Mentoring Program provides structured, supportive relationships with trusted adult mentors that help youth:

- Build career plans and skills
- Complete school
- Access post-secondary training, and
- Prepare for productive work

GoodGuides will provide youth with at least two hours a month of services to facilitate:

- Career awareness
- Career planning
- Career navigation skills

### Mentoring Programs

#### One-On-One

- Staff Time
- Long-Term Relationships

#### Peer (site-based)

- Staff Support
- Youth as Mentors  
(including GoodGuides!)

#### Group/Team (site-based)

- Staff Oversight
- More focused Objectives

CONTRIBUTE  
TO THE  
STABILITY  
AND  
WELL-BEING  
OF YOUTH'S  
HOUSEHOLD



ESTABLISH COMMUNITY PARTNERSHIPS TO DEVELOP COMPREHENSIVE NETWORK OF SUPPORTS



**Licking/Knox  
Goodwill Industries, Inc.**

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### Mission:

Licking/Knox Goodwill Industries, Inc.  
provides training, employment, and support  
services to individuals with disabilities  
and other barriers to employment.



**GoodGuides™**  
Youth Mentoring Program



56 Goodwills  
in 38 states participate  
in the GoodGuides program.

Each Goodwill will  
serve 100 youth over a  
22-month period

HOLISTIC  
APPROACH  
TO SERVICE  
DELIVERY

# Goodwill

G O O D G U I D E S™



## Youth Mentoring Program

### Who Can Enroll?

- Targeted youth are ages 12-17
- Focus on active middle or high school students but will accept drop outs
- May be adjudicated youth
- May be in diversion programs
- May be at risk for delinquency due to: abuse, homelessness, dropping out of school, family violence, substance abuse, gangs, foster care
- Youth with disabilities are a priority population



### What Do Volunteer Mentors Do?

- Direct individual and group mentoring services to recruited youth
- Minimum of four hours of mentoring monthly
- One-year minimum mentoring commitment
- Pass extensive background check
- Recruit from underrepresented populations, people familiar with targeted youth, knowledgeable about career exploration, and from multiple community sources

### Matching Mentors and Youth:

- Personality matches between mentors and mentees are essential
- Shared interests & hobbies
- Similarity between youth's career interests & the mentor's career
- Availability of meeting times
- Geographic proximity (most useful if matches meet in community)
- Specific skills or abilities
- Personal temperament (Mentors & Mentees)
- Expressed preferences
- Special needs of the youth
- Gender
- Cultural/racial/ethnic background & language
- Religious affiliation
- Chemistry

### Outcome Goals of the Program

- 50% of youth or their families receive other services offered by the Goodwill or partners.
- 50% of youth participate in service learning activities.
- 85% of program youth in the program for a school year will complete a job readiness or training program.
- 65% of program youth achieve one or more of their desired goals (improved attendance, grades, school behavior, etc.).
- 80% of program youth who complete at least one year in the program will NOT offend or re-offend.

BUILD ON YOUTH'S  
STRENGTHS AND ASSETS

### Mentor Pre-Service Requirements

- Written application
- Criminal history check and Child Protective Services Registry check with clearance to work with children
- Personal interview
- Provide three personal references
- Six hours of training and orientation

ENGAGE FAMILY AND SIGNIFICANT OTHERS IN YOUTH'S LIFE

