

14.03 Hazardous Communication Training

Policy:

It is the policy of Licking/Knox Goodwill Industries, Inc. to provide Safety Training to employees in accordance with 29 CFR 1910, OSHA General Industry Standards including Subpart G - Occupational Health and Environmental Control, Subpart H - Hazardous, Material, Subpart I - Personal Protective Equipment, Subpart J - General Environmental Controls, Subpart K - Medical and First Aid, Subpart Z - Toxic and Hazardous Substances and other applicable requirements along with all applicable amendments for conformation to the United Nations' Globally Harmonized System of Classification and Labeling of Chemicals, aka GHS (29 CFR Parts 1910, 1915, and 1926.)

Procedure:

Initial Hazardous Communication training shall be completed at the work site as a part of Basic Training. Under no circumstances will an employee be permitted to work with or around hazardous chemicals before receiving Hazardous Communication training specific to each chemical he/she will encounter at the work site. All employees shall thereafter receive annual Hazard Communication training. Before being permitted to work with or around a newly introduced hazardous chemical, employees shall receive Hazardous Communication training specific to the new chemical. Hazardous Communication training will be presented to employees through oral and visual presentation and documented in writing.