

2.03 Composition of the Board of Trustees

Policy:

It is the policy of Licking/Knox Goodwill Industries, Inc. that candidates being considered for its Board of Trustees shall not be discriminated against due to race, color, religious preference, national origin, disability, military status, age, or sex.

It is also the policy of the Licking/Knox Goodwill Industries, Inc., Board of Trustees to seek broad community representation on the Board.

Procedure:

In an effort to be responsive to the communities' needs and their recommendations in accomplishing Goodwill's Mission Statement, the following guidelines for composition of the Licking/Knox Goodwill Industries, Inc., Board of Trustees has been established by community and occupational area as follows:

- Accounting/Finance/Banking. 2 members
- Programming/Rehabilitation 2 members
- Marketing/Public Relations 2 members
- Industrial/Manufacturing 1 member
- Education 1 member
- Retail/Business 1 member
- Secondary Consumer 1 member
- Government/Social Services 1 member
- Other/General Public/Clergy/Labor 4 members
- Total Board of Trustees 15 members