

## **20.01 Facility Base Employment**

### Policy:

It is the policy of Licking/Knox Goodwill Industries, Inc. to provide employment to persons with disabilities and other barriers to employment through facility-based contracts and other initiatives.

### Procedure:

Facility-based employment is handled through contractual employment with business sources, outside sales of goods produced within the facility and services performed on-site for other divisions of Goodwill Industries.

Areas of production include but are not limited to or exclusive of:

- Commercial Laundry Service
- Industrial Wiper Fabrication
- Kit and Package Assembly
- Collating
- Project Management
- Salvage & Recycling
- Lawn Service
- Assembly
- Light Manufacturing