

8.07 Struck Work

Policy:

It is the policy of Licking/Knox Goodwill Industries, Inc. not to solicit sub-contract work from, or attempt to secure job placements within, a company when that company's workers who would typically perform such work are on strike.

Procedure:

There are certain circumstances under which Licking/Knox Goodwill Industries, Inc. may be required to perform work for a company, whose employees are on strike, i.e. potential legal ramifications such as breach of contract. If such circumstances exist, consideration will be given first to the safety and welfare of employees and the Licking/Knox Goodwill Industries, Inc. staff. Employees will not be required to cross a picket line for any reason if potential physical harm exists.