

9.08 Administrative Medical Insurance

Policy:

It is the policy of Licking Knox Goodwill Industries, Inc. to provide medical insurance for eligible administrative employees.

Procedure:

An eligible employee is one who is in a position classified as “Administrative” and who works at least thirty-five (35) hours per week.

This benefit will be awarded after the successful completion of a waiting period. An employee will become eligible to receive this benefit on the first of the month following the first thirty (30) days of work. This waiting period will not exceed sixty (60) days.

The amount of medical insurance premiums covered by the company will be based upon the coverage selected. The following options are available:

- Single (employee only)
- Employee plus one child
- Employee plus spouse
- Family